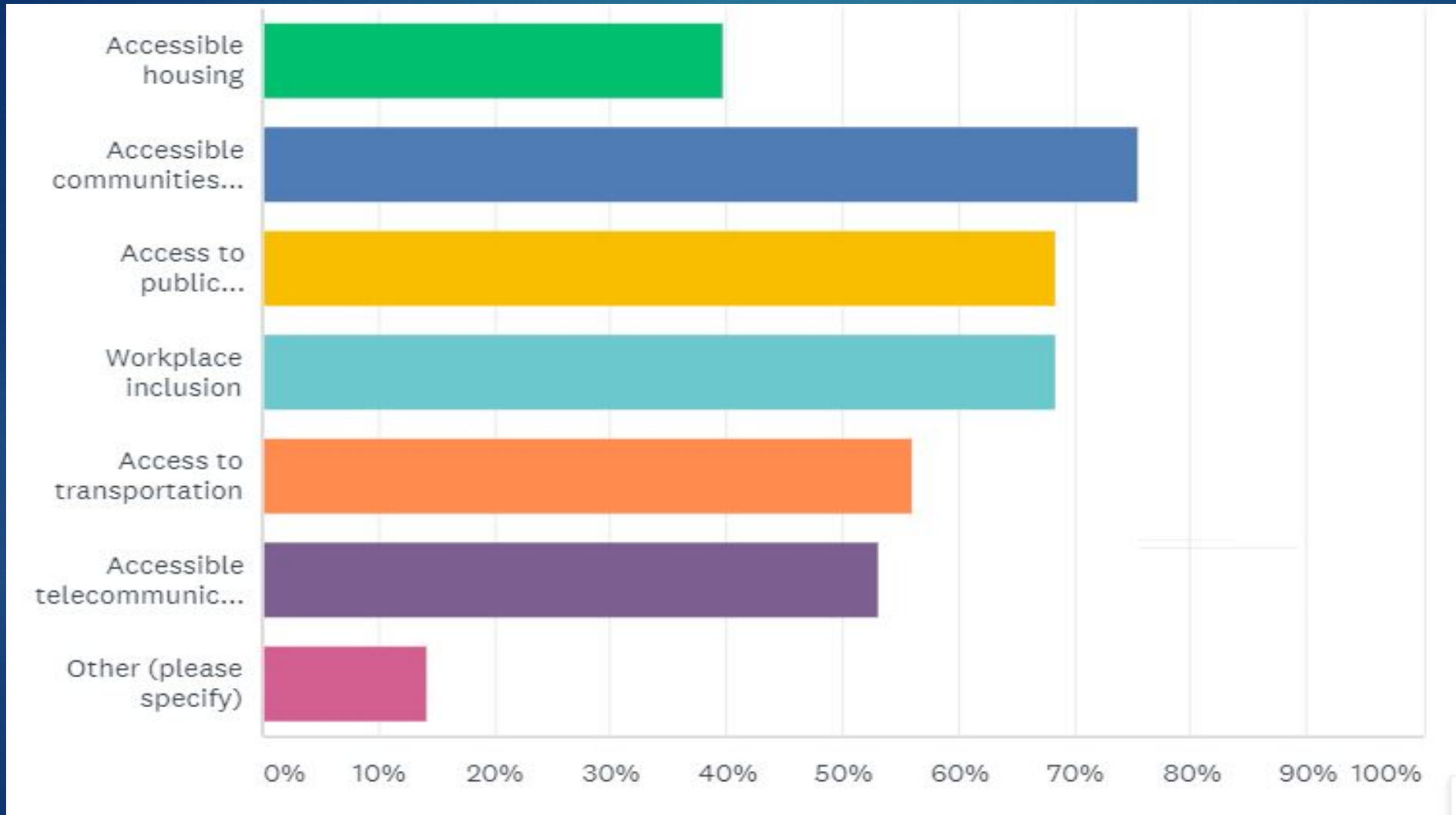




**SUCCESSSES OF THE ADA**  
**VISIONS FOR THE FUTURE OF THE ADA**

# SUCCESSES OF THE ADA

#ThanksToTheADA



Data source: ADA30 survey responses



# Accessible Communities

#ThanksToTheADA



Ramps and curb cuts

Sliding doors

Power assist door buttons

Audible traffic signals

Elevators

Braille signage

Accessible restrooms

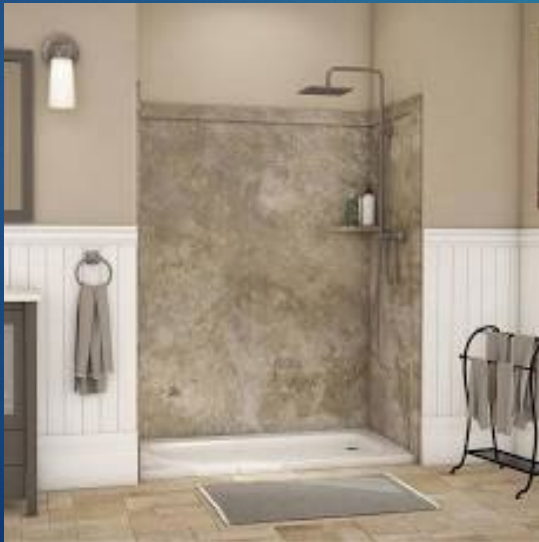
Accessible businesses



# Accessible Housing

#ThanksToTheADA

Universal design  
Community living





# Accessible Parks and Playgrounds

#ThanksToTheADA



Tactile maps

Audio descriptions

Accessible playground equipment  
Wheelchair accessible trails





# Accessible Venues

#ThanksToTheADA



Accessible parking

Accessible seating in stadiums and theaters

Assistive listening devices

Sign language interpretation

Narrated performances

Audio description

Sensory friendly events



# Access to Public Buildings and Entities

#ThanksToTheADA



Accessible parking

Ramps

Sliding doors

Power assisted doors

Elevators

Braille signage

Interpreting services





# Accessible Transportation

#ThanksToTheADA



Ramps

Lifts

Service animals



Information and schedules  
in alternate formats (Braille,  
electronic)



100



## #ThanksToTheADA

# Video Relay Interpretation

## Direct 911 services

## American Sign Language interpreters

# Communication Access Real Time Translation (CART)

## Voiceover/narrated videos and captioning

## Accessible websites



# Inclusion in Schools and Colleges

#ThanksToTheADA



Accessible school buildings and campuses

Integration in classrooms

Supports and accommodations

Transition services

Preparation for joining the workforce

Post-secondary education opportunities

Disability service offices on college campuses





# Workplace Inclusion/Employment

#ThanksToTheADA

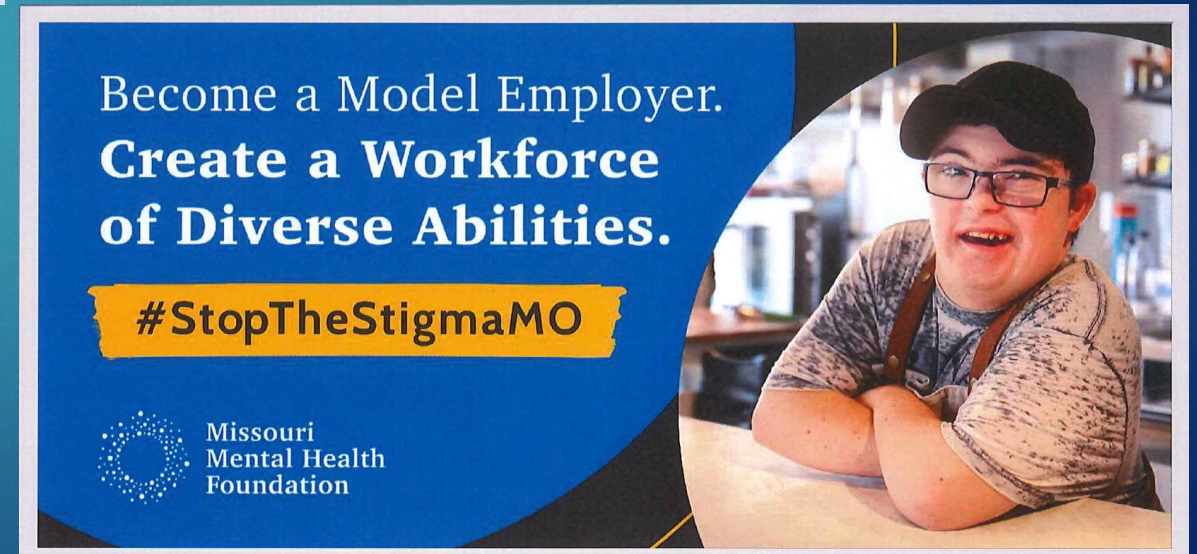


Accessible and diverse workplaces  
Inclusive hiring processes

Job training

Job accommodations

Mentors





# Workplace Inclusion/Employment

#ThanksToTheADA



East Carter High School graduate  
Vocational Rehabilitation (VR) client  
VR Summer Work Experience participant  
Missouri Youth Leadership Forum alum  
College student  
Full-time employee



# Workplace Inclusion/Employment

#ThanksToTheADA



Former client at Center for  
Independent Living

Now works as in-home service  
assistant

“I like working with people, and it  
just felt good to not be so alone.”  
- Kelley McMillen



# Workplace Inclusion/Employment

#ThanksToTheADA



Former board member at Services for Independent Living (SIL), Columbia

Now working at SIL as Education & Training Coordinator

Living independently in her own apartment

Started Journey to Independence support group to help others live independently



# Workplace Inclusion/Employment

#ThanksToTheADA



Pride and confidence through employment

Employed in environmental services at  
Hannibal Regional Hospital

Has become more outgoing and  
independent through his employment

“This changed my life and helped me  
grow”  
- Keshod Anderson

Source: Missouri APSE



# Workplace Inclusion/Employment

#ThanksToTheADA



Source: Missouri APSE



Employed as a secretary at UCP (United Cerebral Palsy) Heartland

Has become a job coach for other employees

Employment services through Vocational Rehabilitation (VR) and UCP Heartland

“A job gives you purpose”

- Marquita Warner



# Workplace Inclusion/Employment

#ThanksToTheADA



**Employment Specialist at Compass Health Network**

**Using personal experiences to support others**

**“Having employment is a huge component of the integrated health approach”**

**- Donald Bouton**

Source: Missouri APSE





# Accommodations and Supports

#ThanksToTheADA



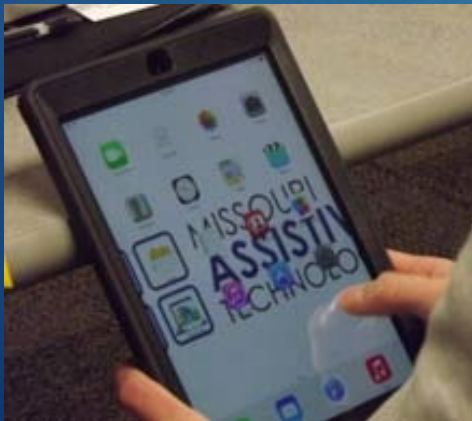
Remote work

Modification of work spaces and  
job descriptions

Services and supports

Assistive Technology

Service animals





# VISIONS FOR THE FUTURE OF THE ADA

transportation<sub>full</sub> work<sub>Work place</sub>  
employment<sub>job</sub> Continue<sub>equal</sub>  
community<sub>needs</sub> access  
people disabilities inclusion individuals  
accessible<sub>disabilities</sub> make





# Visions for the Future – Universal Design as the Norm

#ThanksToTheADA



Building with inclusion and accessibility in mind

Planning in development phase versus retrofitting



Understanding how design can affect people emotionally, cognitively, and in terms of health



# Visions for the Future – Affordable Housing and Community Inclusion

#ThanksToTheADA



Community living

Safe, affordable and accessible homes and apartments

Access to public transportation

Access to supports and services

Ability to age in place



# Visions for the Future – Improved Accessibility in Communities

#ThanksToTheADA



Sidewalks

Curb cuts

Audible pedestrian traffic signals

Accessible entrances

Accessible stores and restaurants



# Visions for the Future – Barrier Removal through Technology

#ThanksToTheADA



Internet availability and connectivity

Accessible websites

Accessible kiosks and vending machines

Assistive technology



# Visions for the Future – Accessible Transportation in all Communities

#ThanksToTheADA



**Public transportation**

**Accessible, safe ride share options**

**Affordable transportation to work,  
medical appointments, shopping,  
and leisure activities**



# Visions for the Future – Increased Education and Employment Opportunities

#ThanksToTheADA



Improved inclusion in schools and colleges

Competitive employment opportunities



Access to services, supports and accommodations



# Visions for the Future - Inclusive Emergency Preparedness

#ThanksToTheADA



Including people with disabilities in  
emergency response planning

Practicing emergency evacuations  
including individuals with disabilities

Accessible refuge areas

Safe egress



# Visions for the Future – More Training and Awareness about the ADA

#ThanksToTheADA



Improved knowledge and understanding of ADA laws

Inclusion becoming part of our culture

Overcoming biases

Using people first language



# Visions for the Future



#ThanksToTheADA

**ACCESSIBILITY** is being able to get in the building

**DIVERSITY** is getting invited to the table

**INCLUSION** is having a voice at the table

**BELONGING** is having your voice heard at the table



# Thank you for attending the celebration of the 30<sup>th</sup> Anniversary of the ADA

#ThanksToTheADA

Thank you to the Planning Committee and Event Sponsors



Your Water. Perfected.

