

WHEREAS, October 2024 marks the 79th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, National Disability Employment Awareness Month recognizes the importance of ensuring people with disabilities have equal opportunity to prepare for and succeed in employment; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm the State of Missouri's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

NOW, THEREFORE, I, Michael L. Parson, GOVERNOR OF THE STATE OF MISSOURI, do hereby proclaim October 2024 to be

## DISABILITY EMPLOYMENT AWARENESS MONTH

in Missouri and encourage all citizens to observe this month with appropriate programs and activities and to advance its message that people with disabilities add value and talent to our workplaces and communities.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, this 9<sup>th</sup> day of September 2024.



Michael L. Darson Governor

BECRETARY OF STATE