SUCCESES OF THE ADA
VISIONS FOR THE FUTURE OF THE ADA
SUCCESSES OF THE ADA

Data source: ADA30 survey responses

#ThanksToTheADA
Accessible Communities

- Ramps and curb cuts
- Sliding doors
- Power assist door buttons
- Audible traffic signals
- Elevators
- Braille signage
- Accessible restrooms
- Accessible businesses

#ThanksToTheADA
Accessible Housing

Universal design
Community living

#ThanksToTheADA
Accessible Parks and Playgrounds

Accessible playground equipment
Wheelchair accessible trails

Tactile maps
Audio descriptions

#ThanksToTheADA
Accessible Venues

#ThanksToTheADA

Accessible parking
Accessible seating in stadiums and theaters
Assistive listening devices
Sign language interpretation
Narrated performances
Audio description
Sensory friendly events
Access to Public Buildings and Entities

Accessible parking
Ramps
Sliding doors
Power assisted doors
Elevators
Braille signage
Interpreting services

#ThanksToTheADA
Accessible Transportation

#ThanksToTheADA

Ramps

Lifts

Service animals

Information and schedules in alternate formats (Braille, electronic)
Communication Access

- Telephone Relay Services
- Video Relay Interpretation
- Direct 911 services
- American Sign Language interpreters
- Communication Access Real Time Translation (CART)
- Voiceover/narrated videos and captioning
- Accessible websites

#ThanksToTheADA
Inclusion in Schools and Colleges

- Accessible school buildings and campuses
- Integration in classrooms
- Supports and accommodations
- Transition services
- Preparation for joining the workforce
- Post-secondary education opportunities
- Disability service offices on college campuses
Workplace Inclusion/Employment

Accessible and diverse workplaces
Inclusive hiring processes

1 in 5 MO Adults with Developmental Disabilities Do NOT Have a Paid Job
#StopTheStigmaMO

Job training
Job accommodations
Mentors
Workplace Inclusion/Employment

#ThanksToTheADA

East Carter High School graduate
Vocational Rehabilitation (VR) client
VR Summer Work Experience participant
Missouri Youth Leadership Forum alum
College student
Full-time employee
Workplace Inclusion/Employment

Former client at Center for Independent Living

Now works as in-home service assistant

“I like working with people, and it just felt good to not be so alone.”

- Kelley McMillen
Workplace Inclusion/Employment

Former board member at Services for Independent Living (SIL), Columbia

Now working at SIL as Education & Training Coordinator

Living independently in her own apartment

Started Journey to Independence support group to help others live independently
Workplace Inclusion/Employment

Pride and confidence through employment

Employed in environmental services at Hannibal Regional Hospital

Has become more outgoing and independent through his employment

“This changed my life and helped me grow”  - Keshod Anderson

Source: Missouri APSE
Workplace Inclusion/Employment

Employed as a secretary at UCP (United Cerebral Palsy) Heartland

Has become a job coach for other employees

Employment services through Vocational Rehabilitation (VR) and UCP Heartland

“A job gives you purpose”

- Marquita Warner

Source: Missouri APSE
Workplace Inclusion/Employment

Employment Specialist at Compass Health Network

Using personal experiences to support others

“Having employment is a huge component of the integrated health approach”
- Donald Bouton

Source: Missouri APSE
Accommodations and Supports

Remote work

Modification of work spaces and job descriptions

Services and supports

Assistive Technology

Service animals
VISIONS FOR THE FUTURE OF THE ADA

transportation full work Work place
employment job Continue equal
community needs access
people disabilities inclusion individuals
accessible disabilities make
Visions for the Future – Universal Design as the Norm

Building with inclusion and accessibility in mind

Planning in development phase versus retrofitting

Understanding how design can affect people emotionally, cognitively, and in terms of health

#ThanksToTheADA
Visions for the Future – Affordable Housing and Community Inclusion

#ThanksToTheADA

- Community living
- Safe, affordable and accessible homes and apartments
- Access to public transportation
- Access to supports and services
- Ability to age in place
Visions for the Future – Improved Accessibility in Communities

#ThanksToTheADA

Sidewalks

Curb cuts

Audible pedestrian traffic signals

Accessible entrances

Accessible stores and restaurants
Visions for the Future – Barrier Removal through Technology

#ThanksToTheADA

- Internet availability and connectivity
- Accessible websites
- Accessible kiosks and vending machines
- Assistive technology
Visions for the Future – Accessible Transportation in all Communities

Public transportation

Accessible, safe ride share options

Affordable transportation to work, medical appointments, shopping, and leisure activities
Visions for the Future – Increased Education and Employment Opportunities

Improved inclusion in schools and colleges

Competitive employment opportunities

Access to services, supports and accommodations
Visions for the Future - Inclusive Emergency Preparedness

Including people with disabilities in emergency response planning

Practicing emergency evacuations including individuals with disabilities

Accessible refuge areas

Safe egress

#ThanksToTheADA
Visions for the Future – More Training and Awareness about the ADA

Improved knowledge and understanding of ADA laws

Inclusion becoming part of our culture

Overcoming biases

Using people first language
Visions for the Future

ACCESSIBILITY is being able to get in the building

DIVERSITY is getting invited to the table

INCLUSION is having a voice at the table

BELONGING is having your voice heard at the table
Thank you for attending the celebration of the 30th Anniversary of the ADA

#ThanksToTheADA

Thank you to the Planning Committee and Event Sponsors