



Office of Administration Governor's Council on Disability

> 301 West High Street Room 840 PO Box 1668 Jefferson City, MO 65102

Phone: 573-751-2600 Toll-free: 800-877-8249 Fax: 573-526-4109 E-mail: gcd@oa.mo.gov Website: www.mo.gov/disability

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HISTORY

The Governor's Council on Disability traces its roots to the World War II era. In 1947, President Harry S Truman issued an Executive Order establishing the President's Committee on Employment of the Handicapped. This Committee was created to assist disabled WW II veterans with reentry into the civilian workforce. In 1949, Missouri established the state Governor's Committee to share information about work related problems facing people with disabilities. In 1994, our statute was updated to broaden our mission beyond employment, enabling the Governor's Council on Disability to become a voice for more than one million Missourians with disabilities in all facets of life, including state government.

MISSION

To provide leadership and support so people with disabilities achieve inclusion and independence.

VISION

The Missouri Governor's Council on Disability will be recognized, statewide as the primary organization providing leadership to improve the lives of Missouri citizens with disabilities.

GOALS

The Missouri Governor's Council on Disability's Strategic and Operational Plan was reviewed and updated for 2010-12 on September 24, 2010. The Goals are:

Goal I:	Advise all state agencies and advocate for policies and practices that impact Missouri citizens with disabilities.
Goal II:	Encourage system changes and public policies that eliminate barriers to people with disabilities.
Goal III:	Expand opportunities and independence for people with disabilities in all aspects of their lives.
Goal IV:	Gather input from the public on disabilities-related issues and report the results of this information.
Goal V:	Develop, explore, and implement strategies to increase resources for and the operating efficiency of the Council.

For the complete Strategic/Operational Plan, please visit our website at www.mo.gov/disability and click on Governor's Council on Disability, Strategic/Operational Plan.

2011 Annual Report

COUNCIL MEMBERSHIP

- 20 members and a chairperson comprise the Council.
- Council members are appointed by the Governor.
- The appointment of the chairperson requires the advice and consent of the Missouri Senate.
- Members represent each of the nine U.S Congressional Districts.
- The majority of members are people with disabilities.
- The Governor's Council is comprised of the following committees: Executive and Strategic Planning, Finance and Development, Personnel, Advocacy, Programs, and Employment and Education.
- The Council conducts quarterly meetings.

James Trout Acting Chair

Member 3 Webster Groves First Appointed: 3/4/09

Joan Bergstrom Member 1 Lee's Summit First Appointed: 7/15/08

Betty Davidson Member 5 St. Louis First Appointed: 11/16/09

Charles Comstock II Member 6 Kirksville First Appointed: 7/29/10

Edward Duff 7th Congressional District Joplin First Appointed: 7/19/05

Michael Esser 2nd Congressional District Chesterfield First Appointed: 10/14/05 **Rep. Jeff Grisamore** Member 4 Lee's Summit First Appointed: 5/10/10

Ronald Hack Member 10 Sunset Hills First Appointed: 10/2/09

Mary Ann Harter 3rd Congressional District Crestwood First Appointed: 11/16/09

Todd Mayfield 4th Congressional District Jefferson City First Appointed: 10/9/01

Teri Miller Member 9 Chesterfield First Appointed: 10/2/09

DeAnna Noriega 9th Congressional District Fulton First Appointed: 10/2/09 Susan Orton 1st Congressional District Creve Coeur First Appointed: 7/19/05

Derek Smith Member 11 Osage Beach First Appointed: 3/25/10

Erwin Switzer Member 8 St. Louis First appointed: 10/2/09

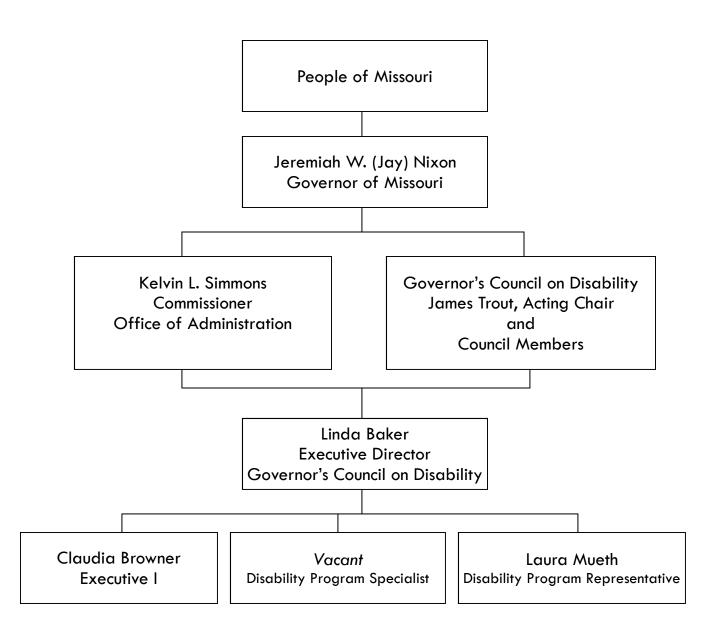
Robert Wallace Member 2 St. Louis First Appointed: 5/10/10

As of December 15, 2011, there are four Council member vacancies.



Governor's Council on Disability

ORGANIZATIONAL STRUCTURE



COUNCIL EVENTS 2011

COUNCIL MEMBERSHIP

- Karen Benson resigned from her position as Council Chair in June 2011. James Trout is serving as Acting Chair until a new Chairperson is appointed by the Governor.
- Council Member Gregory Greven deceased in February 2011.
- The Council elected James Trout as Vice Chair for Programs and Ron Hack as Vice Chair for Finance.
- The Council added an Employment and Education Committee chaired by Rep. Grisamore, as well as a Transportation Subcommittee chaired by Teri Miller. Sue Orton serves as Chair of a new Housing Subcommittee under the Programs Committee. The Legislative and Advocacy Committees were combined to form one Advocacy Committee, effective as of January 1, 2012.

STAFF

- The Governor's Council on Disability moved to a new office space in room 840 of the Truman State Office Building in April 2011.
- Disability Program Specialist Isabelle Dobelbower resigned in December 2011. GCD is in the process of hiring a new Disability Program Specialist.

PROGRAMS

- GCD and the Office of Administration's IT department developed a new design for the Missouri Disability Portal website. The online Resource Directory for Missourians with Disabilities was updated and redesigned to make it more user-friendly.
- GCD developed and maintained partnerships among the state departments. The state department liaisons are encouraged to attend the quarterly Council meetings and provide input.
- The GCD received a proclamation from Governor Jeremiah W. (Jay) Nixon, declaring October as Disability Employment Awareness Month.
- Council staff provided exhibit booths at various conferences throughout the State of Missouri to raise disability awareness and provide information on disability related programs and resources.
- Staff provided presentations on the topics of employment of people with disabilities, disability awareness, service animals, and the Missouri Youth Leadership Forum as requested by agencies and employers.
- The GCD continued its annual programs
 - ⇒ Legislative Education Project
 - ⇒ Missouri Youth Leadership Forum
 - ⇒ Inclusion Awards

Governor's Council on Disability



FINANCES

The Governor's Council on Disability's programs are primarily financed through General Revenue. This funding covers personnel costs for most Council activities. The Fiscal Year 2012 (July 1, 2011 –June 30, 2012) budget is listed below:

Personnel (4 FTE):	\$163,324.00
Operating Expenses:	<u>\$ 19,842.00</u>
Total:	\$183,166.00

At the time of publication, the Council has spent \$8,690.27 in operating expenses, 43.8% of the FY12 budget. Expenses include supplies, travel, Council meeting expenses, professional development, and expenses for GCD programs.

The Missouri Youth Leadership Forum (MYLF) is a program that is not funded through General Revenue funds. This programs is funded through a combination of private donations and grants.

Services for Independent Living (SIL) in Columbia is the 501(C)3 fiscal agent for the MYLF account.

The following is a synopsis of the 2011 MYLF budget.

Beginning balance OA revolving account (FY11) July 1, 2011	\$24,140.61
Beginning balance MYLF account (with SIL) July 1, 2011	\$ 0.00
2011 MYLF event costs:	
Supplies & Material	\$ 1,124.47
Presenter Fees and Travel Expenses	\$ 5,118.49
Staff and Alumni Travel	\$ 455.10
Accommodations (PCAs)	\$ 4,089.00
Transportation/Scooter rental 1	\$ 0.00
Meals (separate from MU billing)	\$ 829.5I
University of Missouri – Columbia ²	<u>\$11,213.44</u>
Total Spent:	\$22,830.01 ³
Donations/sponsorships/deposits received in 2011:	\$18,130.00 ⁴
Balance in OA revolving account (Dec. 11) Balance in SIL account (December 2011)	\$11,290.60 \$2,000.00

- I- Transportation provided free of charge as an in-kind donation from Services for Independent Living in Columbia.
- 2 Includes: Lodging, meals, banquet facilities, meeting rooms, conference center fees;
- 3 Includes \$5,150 paid from FY11 funds.
- 4 Includes \$11,300 of the donations/sponsorships received in FY11 for 2011 MYLF.

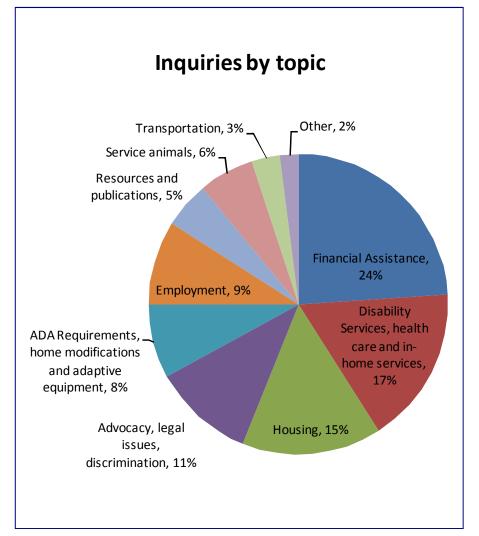
The average cost of the 2011 MYLF was about \$1,100 per student delegate.

ACCOMPLISHMENTS

TECHNICAL ASSISTANCE

The Governor's Council on Disability provides disability-related technical assistance to individuals, businesses, governmental and agency representatives from all over the state, and occasionally from other states, by phone, letter, or e-mail. Most contacts were from individuals in need of resources in order to live more independently. Referrals were made to Centers for Independent Living, state and federal agencies, and other non-profits, including faith-based groups and Community Action Agencies. In some instances, referrals were made to businesses or for-profit entities. The Council also worked with a number of state legislators to provide solutions to individuals' problems and issues.

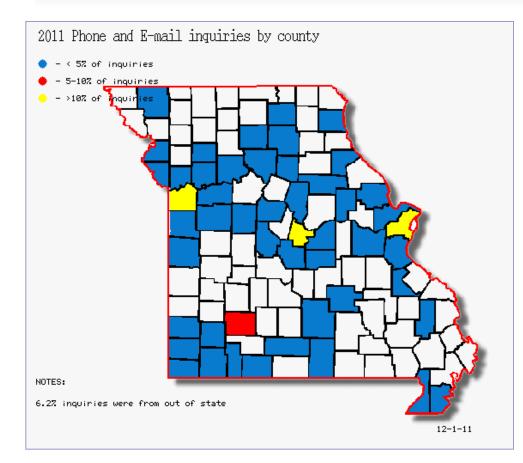
In this past year, the Council received a substantial number of calls and e-mail inquiries concerning financial assistance, housing, employment, funding for health care assistance, utility assistance, service animals, transportation, and home modifications. Other common inquiries included information on disability statistics, state statutes, ADA guidelines and regulations, Universal Design standards, FMLA issues, how to secure affordable housing, eligibility requirements for disability benefits, and questions about potential discrimination on the job, in housing or in public places. Overall, the Council assisted more than 278 different individuals with their inquiries. Additionally, the Council responded to 198 e-



mail inquiries and requests. While the number of callers has increased by 4.9% compared to 2011, the number of e-mail inquiries has decreased by 49.4%.



ACCOMPLISHMENTS



The counties displayed on the map include the following:

Group I (<5% of inquiries): Adair, Audrain, Barry, Bates, Bollinger, Boone, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Cooper, Dent, Douglas, Dunklin, Franklin, Howell, Jasper, Jefferson, Johnson, Lafayette, Lawrence, Lewis, Lincoln, Linn, McDonald, Macon, Maries, Miller, Montgomery, Morgan, Newton, Nodaway, Osage, Pemiscot, Pettis, Platte, Ralls, Randolph, Ray, St. Charles, St. Francois, Stone, Taney, Texas

Group II (5-10% of inquiries): Greene and inquiries from out of state

Group III (>10% of inquiries): Cole, Jackson, St. Louis Total no. of counties listed: 50

PRESENTATIONS AND CONFERENCE EXHIBITS

The Governor's Council on Disability provides educational programs on disability rights and disability awareness, employment of people with disabilities, service animals and other disability-related topics to any group or organization in Missouri requesting such information. Educational programs are specifically tailored to the individual or group to ensure effectiveness. At several of the quarterly public Council meetings, a presentation is provided on different disability-related topics.

During calendar year 2011, GCD staff developed and presented 8 programs and 16 conference and transition fair exhibits to more than 2,900 individuals around the state (see Page 16 -Outreach Activities for more details).

AWARDS

The Governor's Council on Disability sponsors the Annual Inclusion Awards each year.

ANNUAL INCLUSION AWARDS

The Annual Inclusion Awards recognize and honor private and public employers, individuals, groups, and organizations for their successful inclusion of people with disabilities in the areas of employment, education, advocacy and community. Individuals also are encouraged to nominate state and local government divisions or employees they truly feel excel in inclusive practices.

The Council's Programs Committee selects the winners of the Inclusion Awards, who are nominated by individuals or organizations in their communities.

In 2010, the Inclusion Awards program was changed from awarding winners in four different categories to honoring one overall winner and one honorable mention. Since this program change, the number of nominations has more than doubled compared to 2009. The 2010 winners were honored at the annual Power Up Conference at the Holiday Inn Executive Center, Columbia, in April 2011.

The winner of the 2010 Inclusion Award was **Aimee Wehmeier**.

Ms. Wehmeier is employed with Services for Independent Living in Columbia. Under Ms. Wehmeier's direction, Services for Independent Living (SIL) has become a leader in advocacy and inclusive best practices.





Alex Zenteno accepted the award on behalf of Rebecca Herwick.

Receiving the second highest score and an Honorable Mention for 2010 was **Rebecca Herwick** of Global Products, Inc. in St. Peters.

As the President/CEO of Global Products, Inc, Ms. Herwick embodies the principles of inclusion and has expanded her enthusiasm for equal participation within her companies. Rebecca is committed to establishing equal participation for people with disabilities, especially in the area of employment.



(Continued from page 11)

In 2011, the Governor's Council on Disability (GCD) again received a large number of qualified and deserving nominations. GCD has selected the following award winner and honorable mention for the 20th Annual Inclusion Award:

The 2011 Inclusion Award Winner is Kent Schien of Innoventor, Inc.

Kent Schien, CEO and founder of St. Louis-based engineering firm Innoventor Inc., dedicates much time to ensuring that people with disabilities are included and involved in their communities and workforce. Schien implemented a supported employment program at his company two years ago. Currently, three individuals with disabilities gain valuable skills through their jobs at Innoventor -- in fact, a fourth position is being developed now -- increasing the company's diversity. As a board member of Life Skills, an organization that supports people with developmental disabilities as they find meaningful work and live in homes of their own in St. Louis, Schien heads up a local corporate council to encourage other businesses to employ people with disabilities. Mr. Schien has increased awareness by sharing information and success stories through the council, which has resulted in cultivating jobs that may not been obtained by individuals with developmental disabilities. Not only does Schien support inclusiveness on a local level, but he also advocates at the state level and internationally. A 25-year supporter of Easter Seals, which offers services to help people with disabilities achieve personal goals, Schien serves on the Missouri state board for the Easter Seal Society as well as the organization's international board. In fact, Easter Seals named Schien "Missouri Volunteer of the Year" in 1990 and 2005.

The recipient of the Honorable Mention is Ameren.

Ameren is committed to the advocacy of individuals with disabilities by increasing its focus on inclusion in the work environment and eliminating barriers to personal independence. Ameren provides assistive technology to customers and employees.

Ameren Network for Disabled Employees' (ANDE - a professional employee resource group) mission is to engage, empower, and include employees by providing educational opportunities that will assist with the development of individuals with disabilities.

Since its inception, ANDE:

- Partners with St. Louis Public Schools by hosting consecutive annual Disability Mentoring Days, participates in the Annual Transition Fair, and assists with the All-Star Tennis Day Program.
- Serves on the St. Louis Area Transition Team (SLATT) to offer the employer's insight to improving transition outcomes for high school students with disabilities .
- Partners with St. Louis Arc's summer program, Teens in Motion, to provide informational tours at Ameren Missouri.
- Hosts the Ameren Illinois Disability Summit to create partnerships with organizations to jointly respond to the employment needs of people with disabilities in the community.
- Is a Missouri Business Leadership Network corporate leader encouraging best practices in hiring and retaining people with disabilities in the workforce.
- Sponsors the Missouri Disabled Water Ski Association to improve the lives of individuals with disabilities by involvement in adaptive water skiing.

The awards will be presented at the 2012 Power Up Assistive Technology conference in Columbia on April 3, 2012. For additional information, please visit our website at <u>www.mo.gov/disability/gcd</u>, click on Inclusion Awards.

PUBLICATIONS / RESOURCES

DIRECTORY OF RESOURCES FOR MISSOURIANS WITH DISABILITIES

The Governor's Council on Disability publishes a variety of information on the Disability Web Portal, including the *Directory of Resources for Missourians with Disabilities*. The online Directory allows each user to search for disability-related resources by category or location. In 2011, over 2,900 visitors accessed or searched the Directory.

LEGISLATIVE UPDATE

During the legislative session, a weekly update - *Legislative Update* - was distributed to keep interested individuals up-to-date on legislation that potentially impacts individuals with disabilities. Over 1,400 individuals received the publication via email and the regular mail system in addition to the website.

OTHER PUBLICATIONS

The Governor's Council on Disability also disseminated a variety of other publications, including Disaster Preparedness for Persons with Disabilities, the Service Animals booklet, Missouri's Guide to Home and Community Based Services, Missouri's Guide to Housing Assistance Programs and Missouri State Capitol Access Guide.

LEGISLATIVE EDUCATION PROJECT

The purpose of the Legislative Education Project (LEP) is to educate individuals about the Missouri legislative process and motivate individuals by providing opportunities to become actively involved in positive public policy for people with disabilities. The LEP is sponsored annually during the legislative session.

For 2011, the Governor's Council on Disability developed a new LEP webcast training to accommodate individuals and agencies with their budgetary and travel restrictions. A total of 61 participants attended the LEP webcasts during the 2011 legislative session from their homes or local provider agencies. Additionally, four of these individuals attended the two-day LEP training program, held between February and April at the state capitol. Participants were given an overview of the legislative process and a list of bills that would have an impact on individuals with disabilities. Participants were then encouraged to visit with senators and representatives and their legislative staff to discuss their concerns and voice their opinions. Attendees were also strongly encouraged to attend any hearings that took place while they were in Jefferson City. Individuals left the capitol with a new confidence in getting their voice heard both in Jefferson City and in their home districts.

The Governor's Council on Disability annually conducts a **Legislative Priority Survey** to determine the top legislative priorities among people with disabilities. The survey is sent out to agencies and individuals. Based on the 216 returned surveys, the 2012 legislative priorities for the Governor's Council on Disability will be:

- Health Care Issues
- Home and Community Based Services
- Fiscal Policies
- Transportation



BUSINESS LEADERSHIP NETWORKS / EMPLOYMENT

The Business Leadership Network (BLN) is an employer driven endeavor to promote best practices in disability employment. In Missouri, there are two regional locations: 1) St. Louis region—Missouri Business Leadership Network (MOBLN)—that covers St. Louis and eight of the Southern Illinois counties; 2) Kansas City region—Greater Kansas City BLN (GKCBLN)—which covers the western Missouri and eastern Kansas area. GCD continues to provide support to the GKC BLN and MOBLN.

In October 2011, the GKC BLN was honored by receiving two national awards at the USBLN Summit in Louisville, Kentucky: Affiliate of the Year and Employer of the Year (GKC BLN member AMC Entertainment, Inc.).

Highlights of the GKC BLN events included Boulevard Brewery in Kansas City being showcased for best practice in hiring people with disabilities; and Linda Bastitie from Job Accommodation Network presenting information about accommodations and updates on ADA regulations.

MOBLN offers a college scholarship program and awarded eight metropolitan St. Louis youths with scholarships. At a MOBLN event in October, Josh Sundquist, a Paralympics ski racer and nationally known inspirational comedian presented his video on "Laughing at our differences" via Skype.

Both GKC BLN and MOBLN sponsored presentations by disabled veterans in November in honor of Veterans Day.

MISSOURIYOUTH LEADERSHIP FORUM

The Missouri Youth Leadership Forum (MYLF) was held July 24-27, 2011 at the University of Missouri in Columbia. Twenty-one (21) youth-delegates participated in the four-day event, which is a unique career leadership training for high school juniors and seniors with disabilities. By serving as delegates from their communities, young people with disabilities cultivated leadership, citizenship, and social skills. Activities included speakers, small group discussions, assistive technology demonstrations, career exploration, mentoring luncheon, and a day at the State Capitol in Jefferson City to meet with legislators.

As part of the training, students participated in a mock legislative session at the capitol, where the delegates and staff had the opportunity to visit the House and Senate Chambers, learn about the legislative process and discuss disability-related legislation with Representatives and Senators from

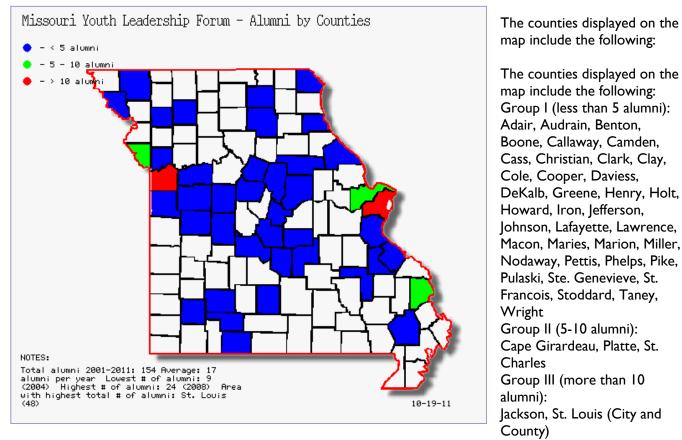


several districts.

A few years ago, the youth delegates had encouraged Representative Grisamore to introduce the disability history and culture legislation. This legislation was passed as part of the historic Disability Omnibus Bill (HB555) during this year's legislative session. Governor Nixon signed the bill into law on July 12, 2011.

2011 Annual Report





Total no. of counties listed: 42

Total number of alumni attending the Missouri Youth Leadership Forum between 2001-2011: 154

Outcomes from the MYLF are:

- Eleven (11) alumni attended the 2011 MYLF as facilitators and team members
- The national youth leadership survey revealed that over 80% of the alumni reported that the MYLF increased their knowledge about career possibilities, disability laws, disability culture, and had a positive impact on their overall life experience
- The majority of the alumni are obtaining their high school diploma and are employed at least parttime
- Several alumni are attending graduate school
- One alumnus attends law school and another is attending graduate school in social work
- One alumnus was elected Vice President of the Student Council
- One alumna was hired by GCD as a Disability Program Representative
- One alumnus was appointed as a Council member to the Governor's Council on Disability in 2010

Effective October 1, 2011, GCD and Services for Independent Living (SIL) in Columbia have partnered to co-sponsor the 2012 MYLF. GCD and SIL are collaborating on the program and curriculum development. In addition, SIL is the fiscal agent for the MYLF funds.

The 2012 MYLF will be held at University of Missouri in Columbia from July 22-25, 2012.



OUTREACH ACTIVITIES

The Governor's Council on Disability participated in numerous outreach activities throughout the year to promote disability awareness and inclusion of people with disabilities in all aspects of life. Some of the highlights were:

- In the spring of 2011, GCD worked with the Office of Administrations IT department to redesign the Missouri Disability Web Portal, which serves as a one-stop access point for the public to obtain information on disability resources. The homepage of this portal offers links to other entities and state agencies that provide services to people with disabilities. Resources are listed in different categories such as Employment, Housing, Education, and Transportation to make it easier for individuals to find the information they are looking for. Our office received inquiries regarding our website content from individuals nationwide. In 2011, the Disability Web Portal had over 22,000 visits and more than 67,000 page views. The Missouri Disability Web Portal can be accessed at www.mo.gov/disability.
- GCD launched a Facebook page in April 2011.
- GCD initiated contact with the Missouri Housing Development Commission (MHDC) to encourage MHDC and others to give additional weight to universal design development projects in funding competitions.
- During the month of October, which is Disability History Month in Missouri, GCD featured a special showcase of Missourians with disabilities on the Disability Web Portal as well as an informational display in the Truman Building in Jefferson City about Disability History Month, National Disability Employment Awareness Month and Disability Mentoring Day.
- GCD assisted in the development of the Missouri Disability History and Awareness Resource Guide for educators in grades K-12. This guide is posted on the Disability Web Portal.
- GCD provided exhibit booths at the following conferences throughout the year:
 - ⇒ 2011 Real Voices—Real Choices Consumer Conference, Osage Beach
 - \Rightarrow Advocacy Day, Kansas City
 - ⇒ Division on Career Development and Transition International Conference, Kansas City
 - ⇒ Family Partnership Annual Parent/Caregiver Conference, Branson
 - ⇒ High School Transition Fairs in Lee's Summit, Osage, Warrensburg, St. Louis
 - ⇒ Missouri Rehabilitation Association, Osage Beach
 - ⇒ Missouri Community Transition Team's Poster Session Conference (sponsored by DESE), Jefferson City
 - ⇒ Missouri School Counselors Association Conference, Osage Beach
 - ⇒ Missouri Housing Summit, Jefferson City
 - \Rightarrow People First of Missouri, Osage Beach
 - \Rightarrow Power Up, Columbia
 - \Rightarrow Tools for Life Transition Summit, Jefferson City
 - \Rightarrow Walk Run N Roll Autism Walk and Resource Fair, St. Louis

BOARD AND COMMISSIONS

As part of the Governor's Council on Disability's advisory capacity function, staff and Council members serve on a variety of boards and commissions to promote opportunities in all aspects of life, including employment, transportation, recreation, and housing. The following is a list of those boards and commissions in which staff and Council members served in calendar year 2011.

Aging and Disability Coalition, St. Joseph Alliance for Full Participation, Columbia American Association of People with Disabilities, Kansas City Asthma Project, University of Missouri, Columbia Brain Injury Association of Missouri, St. Louis Disability Mentoring Day Planning Committee, Statewide Disability Policy Congress, Jefferson City Down Syndrome Association of St. Louis East-West Gateway Council of Governments, St. Louis **Employment First Initiative, Statewide** Greater Kansas City Provider Leadership Network, Kansas City Interagency Task Force on Emergency Preparedness, Statewide Mayor's Commission on Human Rights, Springfield Metropolitan Council on Developmental Disabilities, Kansas City Missouri Council of the Blind, St. Louis Missouri Disability Vote Coalition, Jefferson City Missouri Lifespan Coalition Missouri Parent's Act, Jefferson City Money Follows the Person Stakeholders Group, Jefferson City MYLF Planning Committee, Jefferson City NAMI National Consumer Council, Statewide National Association of Governors' Committees on People with Disabilities National Council on Rehabilitation Education, Columbia National Disability Mentoring Day Local Committee, Kansas City Pettis County Inter-Agency Group, Sedalia Rehabilitation Services Administration, Columbia Southwest Regional Advisory Council for the MO Department of Mental Health Special Needs Population Task Force, Mt. Vernon St. Louis Advisory Council, St. Louis St. Louis County Commission on Disabilities, St. Louis St. Louis Transitional Council, St. Louis State Rehabilitation Council for the Blind, Jefferson City State Vocational Rehabilitation Agencies, Columbia Statewide Emergency Management Planning Teams, Statewide Statewide Independent Living Council, Jefferson City Statewide Navigator Task Force, Jefferson City Variety Club of Women, St. Louis VSA, St. Louis Youth Leadership Council, Kansas City YWCA Advisory Council on Sexual Assault Study of Women with Disabilities, St. Louis





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LEGISLATION

The Governor's Council on Disability will continue to advocate for people with disabilities in the 2011-12 legislative session.

- The Legislative Committee is examining pre-filed bills that relate to disability and is analyzing their impact on the disability community.
- The Council is using the results of the 2011 legislative survey as a basis for pursuing legislative issues in the upcoming legislative session. Please refer to page 13 of the annual report for a listing of the legislative priorities.
- The Governor's Council on Disability, the Statewide Independent Living Council (SILC) and Missouri Centers for Independent Living (MOCIL) will continue to co-sponsor the Legislative Education Project (LEP) (see page 13).

2012 MEETING AND EVENT DATES

GOVERNOR'S COUNCIL ON DISABILITY COUNCIL MEETING DATES

January 23, 2012*

April 23, 2012**

September 21, 2012*

November 16, 2012**

The Council meetings are scheduled to begin at 10 AM. * Face-to-face meetings will be held at the Governor's Office Building 200 Madison Street, Room 470 ** Electronic meetings will be held by videoconference in different locations across Missouri.

The Council meetings are open to the public. If you would like to attend or request additional information, please contact our office at gcd@oa.mo.gov or 573-751-2600.

MISSOURIYOUTH LEADERSHIP FORUM

University of Missouri COLUMBIA

July 22-25, 2012